

LOSS CONTROL TOOL CHEST

Can you recognize potential hazards and Cal/OSHA violations in your workplace?

California employers have a legal obligation to provide and maintain a safe and healthful workplace for employees. Title 8, of the California Code of Regulations (CCR), requires every California employer to have an effective Injury and Illness Prevention Program in writing that must be in accord with Title 8 CCR Section 3203 of the General Industry Safety Orders. EXCEPTION: Employers having fewer than 10 employees shall be permitted to communicate to and instruct employees orally in general safe work practices with specific instructions with respect to hazards unique to the employees' job assignments.

Management should establish workplace objectives for accident and illness prevention. They should emphasize the staff's safety and health responsibilities, encourage employees to report unsafe conditions, allocate company resources, and set a good example.

What are you doing right now to prevent workplace accidents and OSHA violations? Is your Injury & Illness Prevention Program current and effective? California's Injury & Illness Prevention Program standards continue to be the most frequently cited Cal/OSHA regulations.

CAL/OSHA TOP VIOLATIONS FOR 2009.

TYPE	STANDARD	TOTAL VIOLATIONS
Injury and Illness Prevention Program	3203	1,845
Heat Illness Prevention	3395	1,162
Construction IIPP	1509	835
Hazard Communication	5194	660
Portable Fire Extinguishers	6151	523
Clean, Repair, Service and Adjust prime Movers, machinery & Equipment	3314	502
Reporting Work Fatality or serious Injuries	342	434
Respiratory Protection	5144	434
Permits to operate air tanks	461	406
Work space about electrical equipment	2340.16	366

Risking the safety and health of those who work for you is just not worth the gamble. Setting up an Injury and Illness Prevention Program helps you to reduce the costs and risks associated with

LOSS CONTROL TOOL CHEST

workplace injuries and illnesses. Remember to address safety and health right along with production.

Your Injury and Illness Prevention Program must be a written plan that includes procedures and is put into practice. These elements are required:

- Management commitment/assignment of responsibilities;
- Safety communications system with employees;
- System for assuring employee compliance with safe work practices;
- Scheduled inspections/evaluation system;
- Accident investigation;
- Procedures for correcting unsafe/ unhealthy conditions;
- Safety and health training and instruction; and
- Recordkeeping and documentation.

Learn more about Cal/OSHA standards at the following website:

<http://www.dir.ca.gov/samples/search/query.htm>

Learn more about Cal/OSHA's Injury and Illness Prevention Program standard:

<http://www.dir.ca.gov/Title8/3203.html>