

LOSS CONTROL TOOL CHEST

When CAL-OSHA Comes to Visit

Ask for Cal/OSHA Identification and call the local Cal/OSHA office to verify

Why they would visit:

1. An accident involving a fatal or a serious injury or illness or other event
2. A complaint alleging a workplace hazard or a violation of a Title 8 Safety Order
3. Cal/OSHA Programmed inspection such as Targeted Employers Programmed Inspection List or Special Emphasis Programmed Inspection List (High Hazard Industry);
4. "In the area" drop in - this is rare due to their caseload

What they would ask for:

1. OSHA log for the current and previous two (2) years or up to five (5) years
2. Accident records including First Report of Injury, Doctors First Report and Supervisor's accident investigation reports for all listed injuries
3. Injury Illness Prevention Program policy
4. Employee Training records – new employee orientation and ongoing safety meeting documentation
5. For a specific serious injury, they will ask for information on the individual's training records or records that show the users name for the specific piece of equipment
6. Haz-Com program (including MSDS's), Hearing conservation, Forklift certification, Ergonomic Program, Lockout/Tagout and/or other programs pertinent to the purpose of the inspection

They may request copies of the material and programs which must be provided within a "reasonable" amount of time.

They will request to visit the area of the injury or complaint and interview employees. They will inform you that whatever violations they witness on their way to the place in question will be included in their report. Try to not spend time with them in the plant as they will continue to observe your operations and are required to assess anything they see. If a general visit is being done, then they will need an overall tour.

A common violation that has now become so repeated that it has made the top 10 list for most frequently cited violations is a review of electrical panels that either do not have their circuits labeled or have open gaps where a "blank" should be covering the slot.

They are allowed by regulation and will ask to interview workers privately, but this is only mandated if it is at the employee's request. You are permitted to be in the room unless the

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employee specifically asks for a personal interview. Following the tour they will sit down, review any obvious violations, and advise you of the final decision on possible violations. OSHA has six months from the time of the visit to issue notice of violations. Beyond that period, they cannot cite.