

# LOSS CONTROL TOOL CHEST

## SPRING CLEANING REMINDS US TO PUT SAFETY FIRST!

The question we are asking each of you is, "What steps are being taken to ensure that safety is your priority?"

1. Is safety part of each company job description? Is it in writing? If I asked the human resources department to identify all the job descriptions with safety written into them, how many (with the exception of designated safety positions) would be identified?
2. If safety is part of reviews, what is being measured? Are only "negatives," such as, injuries and lost workdays being measured? Do you acknowledge the positive safety steps on each person's review?
3. Is safety given equal importance in performance ratings with other measures, such as, productivity and quality?
4. Is a written "Safety Policy" statement found in your Employee Handbook? Is it reviewed by management and should updates be made?
5. Are all managers and supervisors in your company effectively trained in safety management practices and evaluated on positive safety results? Are they held accountable for all unsafe practices and procedures in their areas of responsibility? Are they recognized for safety improvements and encouraged to do more?
6. Do supervisors effectively communicate the safety message to employees?
7. Are safety rules enforced at all times?

SAFETY must be added to all jobs. It must be written and also stated verbally, and must be validated. Safety is also important when producing a product or providing a service. In order for companies to survive, they must maintain safe production with a high level of quality. Human life is of vital importance and must be protected. Companies need to make serious choices, and all choices have consequences.

Will your choice be one of reactionary safety programs or a positive pro-active safety management system? Make safety a priority, update job descriptions and safety programs, and get started **TODAY!**