

Safety Culture Improve and Maintain Your Safety Record

Safety Culture: The core values and behaviors resulting from a collective commitment by leaders and individuals to emphasize safety over competing goals to ensure protection of people and the environment. (Nuclear Regulatory Commission)

What it takes

- Sr. Management leadership
- Accountability
- Employee empowerment
- Expectations outlined and explained up front
- Work in teams
- Positive reinforcement

Do's	Don'ts
Commitment	Lack of process change oversight
Lead by example	Production pressures
Employees encouraged (Employees feel free to raise concerns)	Barriers to raising concerns
Timely feedback	Poor communication
Track leading indicators	Complacency
Acknowledge safe and unsafe behaviors	Inadequate Training
Establish long and short range goals	
Create vision/mission statements	