

### Cal-OSHA Consultation/Cal-OSHA Enforcement

#### What is the Difference?

**Cal-OSHA Consultation** aids employers' by reviewing safety programs, recordkeeping, losses and performing facility inspections. They develop a list of recommendations of what you need to do to prevent accidents and lower your ex-mod.

**Cal-OSHA Enforcement** is the department that imposes citations for infractions of regulations and you may or may not receive notification that they are coming.

Here are the reasons you may receive a visit from **Enforcement**:

- An accident involving a fatal or a serious injury or illness or other event
- A complaint alleging a workplace hazard or a violation of a Title 8 Safety Order
- A Cal/OSHA targeted inspection or programmed inspection.
  - Targeted inspections: employers in [high hazard industries](#) with high rates of preventable injuries and illnesses and workers' compensation losses.
  - Programmed inspections in mining and tunneling, petroleum refining, and the underground economy.
- An "in the area" drop in - this is rare due to their caseload

If your X-Mod is above 125%, then Cal/OSHA may make a visit. The best way to handle this is to contact **Consultation** and invite them to review your safety programs, documentation and facility. This sounds frightening, but it is better to work with **Consultation** rather than wait for **Enforcement** to show up at your facility. If you are working with **Consultation**, **Enforcement** will stay away unless **Consultation** lets them know you have not corrected noted hazardous and regulation deficiencies.

Do you know what your X-Mod is? Is it above 125%? It's in your best interest to keep it low for the safety of your employees, keeping your workers' compensation premium in check, keeping Cal/OSHA enforcement out of your facility and the overall health of your organization. Protect your company and your workers, recognize hazards, and know your X-Mod. You can avoid unexpected visits from Cal/OSHA.